



RIXOS BAB AL BAHR SUSTAINABILITY POLICY

Rixos Bab Al Bahr is committed to environmental and social sustainability following international best practices and has partnered with Responsible RAK to achieve this.

Rixos Bab Al Bahr is a 715 room resort situated on the pristine shores of Marjan Island in Ras Al Khaimah. The five-star hotel consists of a beautiful private beach, eight swimming pools including a kids pool and aqua park, fourteen restaurants and bars, a gym and the largest spa in Ras Al Khaimah. In addition, there is also a Kids Club, Teens Club and kaleidoscope of live entertainment and activities available for in-house guests. With its ultra all-inclusive concept, guests have unlimited access to all these facilities and services during their stay without incurring any additional charges.

At Rixos Bab Al Bahr, we recognise the importance of sustainability and properly managing the resorts activities to reduce potential negative impacts on the environment and community. As such we have implemented an Environmental Management System which meets the requirements of the Responsible RAK Company Standard.

To ensure continual improvement, Rixos Bab Al Bahr is committed to conducting annual Benchmarking Assessments. As responsible hoteliers, we strive to minimise our footprint on the environment by implementing sustainable initiatives aimed at improving the hotel's performance, reducing the use of energy and water and the production of waste.

Rixos Bab Al Bahr will comply with all relevant legislation and regulations, and aims to achieve international best practice. We have appointed our Quality Manager & Sustainability Manager as the Responsible RAK Coordinator, who has the responsibility of improving the Hotel's sustainable performance. A Green Team has also been established to support his endeavours and ensure all aspects of hotel operations are executed in a sustainable manner.

Special consideration will be given to employing and empowering local employees, and wherever possible sustainable products and services will be sourced locally in accordance with Fair Trade principles.

We encourage staff to present our commitment to environmental and social sustainability to all key stakeholders including guests, suppliers and contractors.

A handwritten signature in black ink, appearing to read "Ahmed Elnawawy".

Ahmed Elnawawy
General Manager

23rd February 2023

NOTE: *This policy is a public document and will be reviewed annually.*