	<b>RIXOS PREMIUM SAADIYAT ISLAND HOTEL</b>	Doc. No.	RHAUH-OSHMS-P-01
	<b>OCCUPATIONAL SAFETY &amp; HEALTH MANAGEMENT SYSTEM OSHAD SYSTEM FRAMEWORK</b>	Rev./Issue	04/04
		Eff. Date	01/01/2020
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## VISION

Rixos Premium Saadiyat Island firmly believes on the provision of safe and healthy environment as the foundation of a progressive community. We are therefore committed to achieve sustainable development and workplace safety and health standards that pilot the region to exceed global expectations. RHAUH is committed to identify OSH risks related to company activities and wherever possible OSH risks are eliminated or minimized, where this is not possible the OSH risk identified shall be controlled to a sustainable and / or acceptable limit premised by local legislation.

## MANAGEMENT'S COMMITMENT

This policy applies to all colleagues employed by Rixos Premium Saadiyat Island, including all guests and contractors/stakeholders that visit the hotel and will be reviewed as and when required. It is the requirement of Rixos Premium Saadiyat Island that each department managers to bring this policy statement to the attention of all employees and other parties involved.

The objective of this policy is to achieve excellence in the management of OSH through partnership between all departments and contractors/stakeholders to ensure activities within the hotel undertake in a responsible, safe and sustainable manner, adhering to set SMART objectives and targets.

## OUR POLICY

Rixos Premium Saadiyat Island shall ensure alignment of all plans and activities with this policy and commit to the following guiding principles:

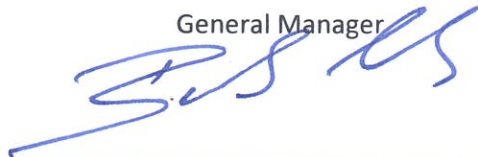
- Prevention of injury and illness.
- Enhance a healthy lifestyle and encourage colleagues pro-actively manage their wellbeing and health via a documented health and safety risk register, audit and inspections.
- Establish and maintain an OSH Management System that facilitates identification and management of OSH risks.
- Achieve excellence in the management of OSH of all colleagues through local and federal regulatory requirements to ensure activities happening at RHAUH undertaken in a safe manner.
- Comply with Sector Regulatory legislative requirements and all other legal requirements.
- Regularly monitor safety and health performance by setting and reviewing OSH targets and objectives to improve the OSH system.
- The management shall provide appropriate OSH resources.
- Define and communicate OSH related responsibilities to colleagues, guests, visitors, stakeholders and contractors to ensure their safety.
- Communicate this policy to all colleagues, contractors, visitors and all relevant stakeholders.
- Maintain appropriate controls and support to ensure that the OSH policy is followed and reviewed periodically.

## MY PERSONAL AIM

I am personally committed on behalf of my Management to the implementation and continual improvement of our OSH Management System and in doing so empower all employees to make this policy a personal responsibility within their area of operation thereby striving towards client satisfaction and to the achievement of successfully implementation of OSHAD minimum requirements.

Burcak Orak

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General Manager



Date: 01/01/2024