



OCCUPATIONAL SAFETY AND HEALTH POLICY

Rixos Marina Abu Dhabi aims to provide and maintain a healthy and safe working environment to all its employees and protect the health and safety of all interested parties who may be affected by the activities of the hotel, while giving high-quality services.

Rixos Marina Abu Dhabi is dedicated to develop and implement effective occupational safety and health standards and practices appropriate to risks associated with its activities to prevent workplace injuries and ill health.

To fulfill this commitment, **Rixos Marina Abu Dhabi** will:

- ✦ Develop employees' OSH and task specific competency through effective training, awareness and operational procedures.
- ✦ Assign measurable OSH objectives and targets for all operations, provide all necessary OSH resources, and monitor and review its achievement.
- ✦ Carry out programs to increase employees' health and wellbeing.
- ✦ Manage OSH risks through identification of hazards, evaluation and implementation of appropriate control measures to mitigate the consequence.
- ✦ Communicate and consult with employees and relevant interested parties on health and safety matters to improve the OSH culture in the hotel.
- ✦ Provide sufficient resources to establish and implement an effective Occupational Safety and Health Management System.
- ✦ Comply and keep updated with OSH legislation relevant to the hotel activities.
- ✦ Strive to continually improve the occupational safety and health performance of the hotel.

This OSH Policy will be communicated to employees and will be made available to all the relevant stakeholders. This will be reviewed every year to ensure its adequacy and will be revised as necessary.

Date: 03/10/2023



Mehmet Tulunay
General Manager