



## **RIXOS HOTELS SUSTAINABILITY AND SOCIAL RESPONSIBILITY POLICY**

Since its establishment, Rixos Hotels has respected, protected and contributed positively to the natural beauties, natural resources and the society and environment to which it owes its existence.

In launching the sustainability strategy, we recognize the critical role that all organizations must play in tackling this global challenge. We believe that we will lead the hotel industry with innovative hotel ideas and growing global investments, while ensuring that our guests have an unforgettable holiday with Rixos hospitality, while continuously improving our service and product quality, and also leading in the field of sustainable tourism.

By leveraging the tremendous energy of talent, vision, passion and innovation possessed by all members of Rixos Hotels, we hope to make a significant positive impact on the environment and communities in which we operate.

As the Chairman of the Board of Directors, I invite our employees to reduce our carbon footprint, protect biodiversity, and increase our contribution to the environment and society.

Fettah Tamince  
Chairman of the Board

A handwritten signature in black ink, appearing to read "Fettah Tamince", is positioned below the printed name and title.